



President's Letter



RE: Clinical Faculty Update -
*This letter is intended for those
who are members of clinical faculty.*

September 9, 2015

Dear Clinical Faculty Members:

I am writing to advise you of the outcome of recent consultations with the UBC Faculty of Medicine.

The Doctors of BC members of the Clinical Faculty Working Group are pleased that the Dean of the medical faculty has substantially accepted recommendations that you told us are priorities in the recent survey. The survey results formed the basis of our recommendations, which focused on:

- Improving how Clinical Faculty is recognized for its work.
- More mentoring and training.
- Protecting clinical teaching time.
- Reviewing the structure of the current compensation plan.
- More efficient administration of the program.

Doctors of BC are disappointed, however, that the Dean did not accept the recommendation to review the terms of compensation effective July 2016 and instead delayed the potential for a review until 2017. While the survey identified non-monetary issues as a priority for us to pursue on your behalf in the recent consultations with the Faculty of Medicine, a review of compensation levels continues to be an issue of importance to members of Clinical Faculty that will need to be addressed in our next formal consultation process beginning late 2016.

The Working Group will now work collaboratively with the Faculty to support the effective implementation of the priorities set out in our letter to the Dean. We expect to be in a position to demonstrate concrete progress on these over the course of the next year.

We will be tracking progress on the implementation of the initiatives on the Doctors of BC Clinical Faculty [webpage](#) where you will also find the recommendations of the Clinical Faculty Working Group, the Dean's response, and our letter of response to the Dean.

Dr David Haughton, the Doctors of BC representative on the working group, will keep you apprised of further progress.

Sincerely,

Charles Webb, MD
Doctors of BC President
doctorsofbc.ca
