



**SECTION of
CLINICAL FACULTY**

University Clinical Faculty Association

Teaching Tomorrow's Doctors

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Section Newsletter

20th January 2011

**New Clinical
Faculty
Contract sent
out by UBC
December 6th
2010.**

The last Clinical Faculty Contract expired at the end of June 2010. Early in 2010 the BCMA and UBC agreed on a process for development of a new Clinical Faculty contract that would be completed by June 30th 2010. The Section of Clinical Faculty (SCF) was asked by the BCMA to participate in the process on the condition that the SCF did not communicate independently until the process was concluded. While discussions between the BCMA and UBC representatives were completed and joint recommendations provided on time by the end of April, UBC did not provide a draft contract to the BCMA for review until September (2 months later than agreed). This contract failed to incorporate a number of joint recommendations. Despite a detailed review of the proposed contract by SCF and many requests from the SCF to the BCMA for a response to the draft contract, the only meeting between SCF and BCMA to review the contract was held on January 12th 2011 with UBC in attendance at the request of the BCMA. We are awaiting a letter or letters from the BCMA and UBC as a result of this meeting to advise on the interpretation of various aspects of the contract offered by UBC. We would recommend not signing any contracts or agreements until this information is available and we have had a chance to review it.

**Regrets for the
delayed
response to
this.**

The SCF Board is frustrated with the failure of the parties to adhere to the process they agreed to follow and the failure of the contract to address longstanding issues. We await the communications flowing from the meeting on January 12th to enable us to provide more definitive guidance to our members.

**Future Clinical
Faculty Survey**

Once the review of the proposed contract offered by UBC is completed as outlined above we will be sending out a survey to Clinical Faculty with a critique of the process and contract offered to guide the SCF board in future endeavors to secure fair working conditions for Clinical Faculty.

**SCF Annual
General
Meeting to be
held by June
2011**

The SCF Board planned to hold the Annual General Meeting of the Section by early 2011 following finalization of the current contract. Unfortunately due to delays in the contract development process outlined above, the deadline for the AGM passed. We have submitted an annual report as required by the Societies Act and plan to hold the AGM before June 2011. This will be a critical meeting to determine the process for representation for Clinical Faculty in the future.

SCF website

We continue to work on updating the Section website to provide Clinical Faculty with background information. This can be viewed at: <http://www.ucfa.ca>

**Contact your
BCMA Board
member**

We urge you to contact your BCMA Board members regarding concerns about both the process of development and the content of the proposed Clinical Faculty contract. We would also be pleased to receive copies of your comments.

David Wensley, Interim President