



**President's Letter**

**24 April 2006**

**Resignation of  
President**

David Haughton resigned as President of the UCFA at the last Board meeting on Tuesday 11<sup>th</sup> April. The Board would like to take this opportunity to thank David for his leadership and hard work over the past 9 months as President and prior to that as a Board member. In the interim, David Wensley, Past President, was asked to take over the position.

**New Draft Clinical  
Faculty appointment/  
reappointment letter  
from UBC**

UBC has brought forward a "discussion draft" of a new Clinical Faculty (CF) appointment / reappointment letter with appendices intended to replace present appointment contracts for all CF. This "draft" had no input from the UCFA and is unacceptable to your Board who will be working with the BCMA and UBC Faculty of Medicine to ensure that rights of CF are protected as outlined in the document agreed to by UBC and UCFA in 1999, the "[Mutual Responsibilities and Obligations for Clinical Faculty and the Faculty of Medicine](#)".

**Kelowna Emergency  
Physicians request for  
fair deal.**

The Kelowna Emergency Physicians have reached an agreement and received payment from UBC for past teaching. They have kindly provided some funding to the UCFA in recognition of the legal support provided by UCFA. *Please ensure that you have a [Clinical Faculty Appointment](#) and that **teaching is formally assigned in writing** and continue to submit [invoices](#) if you are teaching as laid out in the [original A/O letter of 2001](#) (the only appointment letter acknowledged by UCFA) since this is the only way you might get payment from UBC.*

**Clinical Faculty petition  
shows widespread  
support for improved  
treatment of CF by UBC  
Faculty of Medicine**

The [Clinical Faculty Petition](#) which stated that, after six years, the University has failed to honor the pledges made in the "[Mutual Responsibilities and Obligations](#)" agreement, was signed promptly by more than 450 doctors from all departments and ranks of faculty – an amazing demonstration of unified opinion! The petition called on the accreditation committee to make accreditation contingent on the University resolving outstanding issues with CF and was presented to the accreditation committee on March 1<sup>st</sup> 2006.

**UBC Faculty of  
Medicine Accreditation:  
Update**

A UCFA delegation met with Dr. David Hawkins, chair of the accreditation team evaluating the expansion of the UBC Medical School on March 1<sup>st</sup> 2006 to present a brief. Dr. Hawkins received our submission professionally and we discussed it at length. [Our brief is on the UCFA website](#). No recommendations from the accreditation process have yet been made public.

**The importance of  
representation: BC  
Supreme court rules  
against UBC in  
treatment of Faculty of  
Dentistry teacher**

The [BC Supreme Court has upheld an agreement between the UBC Faculty Association and the University](#) that permits an independent arbitrator to reverse a decision of the President if that decision is found to be unreasonable. UBC is now planning to appeal again. Without the representation of the Faculty Association, this Faculty Member would have been alone and helpless against the weight of a huge organization. This case underlines why the rights of CF must be safeguarded by an independent organization with a contractual right to represent them.

**Membership renewals:  
now more vital than  
ever,**

The University has demonstrated many times that it would prefer to deal with CF individually without recognizing a representative body of CF. We need the support of as many CF and potential CF as possible to ensure fair representation. If you haven't renewed your membership already, please check the [UCFA website](#) or contact Diane Wong at [dwong@bcma.bc.ca](mailto:dwong@bcma.bc.ca)